

# Conference on Gender, Equality & Law (P-1461)

04<sup>th</sup> & 05<sup>th</sup> October, 2025

At National Judicial Academy (NJA), Bhopal

## PROGRAMME SCHEDULE

Academic Coordinator - Dr. Sonam Jain, Assistant Professor, National Judicial Academy, Bhopal

Session/ Timing	Theme	
<b>Day 1</b> <b>04<sup>th</sup> October 2025 (Saturday)</b>		
<b>Session 1</b>  10:00AM -11:30AM	<b>Emerging Horizons of Gender-centric Jurisprudence in India</b>  <u><i>Proposed Scope of Discussion</i></u> <ul style="list-style-type: none"><li>• <i>Evolving Nuanced Solutions to Address Victimization &amp; Re-victimization</i></li><li>• <i>Intersectionality</i></li><li>• <i>Victimization of Women in the Digital Space</i></li><li>• <i>Drawing a Fine Line between Sensitization and Over Sensitization</i></li></ul>	<b>Resource Person(s)</b>  Justice K. Kannan Mr N. Venkataraman
11:30 AM - 12:00 NOON	<b>Tea Break</b>	
<b>Session 2</b>  12:00 NOON - 01:30 PM	<b>Women in the Workplace: Remedies Under POSH Act, 2013</b>  <u><i>Proposed Scope of Discussion</i></u> <ul style="list-style-type: none"><li>• <i>Breaking the Glass Ceiling: Challenges &amp; Roadblocks in Ascending the Professional Ladder</i></li><li>• <i>Role of Judges in Preventing Sexual Harassment at Workplace</i></li><li>• <i>Devising Gender Sensitive &amp; Non-stigmatizing Responses to Workplace Harassment</i></li></ul>	<b>Resource Person(s)</b>  Justice K. Kannan Dr Sonam Jain
01:30 PM - 02:30 PM	<b>Lunch Break</b>	
<b>Session 3</b>  02:30 PM - 04:00 PM	<b>LGBTQIA + and Transgender – Socio-Legal Dimensions</b>  <u><i>Proposed Scope of Discussion</i></u> <ul style="list-style-type: none"><li>• <i>Rethinking Sex &amp; Gender: Issues of Identity</i></li><li>• <i>Stereotyping &amp; Behavioral Norms - Gender Mainstreaming &amp; Inclusivity</i></li><li>• <i>Portrayal of Genders: Role of Different Media</i></li></ul>	<b>Resource Person</b>  Ms Padma Priya Mx Gopi Shankar M
04:00 PM	<b>Tea Break</b>	

Session/ Timing	Theme	
<b>Day 2</b> <b>05<sup>th</sup> October 2025 (Sunday)</b>		
<b>Session 4</b>  10:00AM -11:30AM	<b>Gender Sensitivity in Courtroom &amp; Judgment Writing</b>  <u><i>Proposed Scope of Discussion</i></u> <ul style="list-style-type: none"> <li>Overcoming Judicial Bias &amp; Gender Stereotypes</li> <li>Gender Appropriate Language &amp; Expressions</li> <li>International and National Best Practices on Judges Applying a Gender Perspective in Judging</li> <li>Supreme Court on Gender Justice</li> </ul>	<b>Resource Person(s)</b>  Justice A. Muhamed Mustaque Justice Ajay Bhanot
11:30 AM - 12:00 NOON	<b>Tea Break</b>	
<b>Session 5</b>  12:00 NOON - 01:30 PM	<b>Intersection of Anti-Conversion Legislations and Laws relating to Marriage</b>  <u><i>Proposed Scope of Discussion</i></u> <ul style="list-style-type: none"> <li>Testing Inter-faith Marriages &amp; Anti-Conversion Laws on the Constitutional Foundations of Secularism</li> <li>Special Marriage Act, 1954 vis-à-vis Anti-Conversion Laws</li> <li>Personal Autonomy, Privacy &amp; Anti-Conversion</li> </ul>	<b>Resource Person(s)</b>  Justice A. Muhamed Mustaque Justice Ajay Bhanot
01:30 PM - 01:45 PM	Audit of the Course by Participant Judges	
01:45 PM	<b>Lunch Break &amp; Departure</b>	

### Academic Coordinator

1. Dr. Sonam Jain, Assistant Professor, (sonamjainnja@gmail.com; +91 7587950836)

### Administrative Assistance:

1. Mr. Chetan Nehete (9425601233) (Email: nchetan@nja.gov.in), Event Manager, NJA.
2. Mr. Vivek Jain (9425601220) (Email: liaisonoffice@nja.gov.in), Assistant Protocol Officer, NJA.
3. Mr. Ranjan Verma (9425648964) (Email: ranjan.verma@nja.gov.in), Manager (Hospitality), NJA